

1 **Variation in migration behaviours used by Arctic Terns (*Sterna paradisaea*) breeding**
2 **across a wide latitudinal gradient**

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26

27 **Abstract**

28 Arctic Terns (*Sterna paradisaea*) share a few routes to undertake the longest annual migrations
29 of any organism. To understand how the wide spatial range of their breeding colonies may affect
30 their migration strategies (e.g., departure date), we tracked 53 terns from five North American
31 colonies distributed across 30° of latitude and 90° of longitude. While birds from all colonies
32 arrived in Antarctic waters at a similar time, terns nesting in the Arctic colonies migrated back
33 north more slowly and arrived to their breeding grounds later than those nesting in the colony
34 farther south. Arrival dates in Antarctic waters coincided with the start of favourable foraging
35 conditions (i.e., increased ocean productivity), and similarly arrival dates at breeding colonies
36 coincided with the start of local favourable breeding conditions (i.e., disappearance of snow and
37 ice). Larger birds followed a more direct southbound migration route than smaller birds. On both
38 southbound and northbound migrations, daily distances travelled declined as time spent in
39 contact with the ocean increased, suggesting a trade-off between resting/foraging and travelling.
40 There was more unexplained variation in behaviour among individuals than among colonies, and
41 one individual had a distinctive stop around Brazil. Terns nesting in the Arctic have a narrow
42 time window for breeding that will likely increase with continuing declines in sea ice and snow.
43 Departing Arctic Terns likely have few clues about the environmental conditions they will
44 encounter on arrival, and their response to environmental changes at both poles may be assisted
45 by large individual variation in migration strategy.

46 **Key words:** migration, Arctic Terns, individual variation, phenology, timing, latitudinal
47 variation

48

49 **Declarations**

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63 **Availability of data and material:** The movement data are available on Movebank (Movebank
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65 **Code availability:** The analyses used R packages available on CRAN or Github.

66 **Authors' contributions:** JBW, MLM, and MAM conceived and designed the research based on
67 previously collected data. RTA, WE, ALH, DKK, MM, ANM, RR, PS, and MLM designed,

68 planned, and conducted the original field research. JBW, SL, and MAM designed and performed
69 the analyses. JBW, MLM, and MAM wrote the manuscript. All authors read and approved the
70 manuscript.

71 **Ethics approval:** All research was conducted under approved animal care protocols (Acadia
72 University ACC 04-17; National Zoological Park ACUC Protocols 15-20, 18-06) and scientific
73 permits (e.g., Environment and Climate Change Canada (ECCC) Banding: 10694, Government
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77 **Introduction**

78 Trans-equatorial migratory seabirds cover vast distances at sea, with the Arctic Tern
79 (*Sterna paradisaea*) known for the longest migration of any organism (Egevang et al. 2010; Fijn
80 et al. 2013; Wong et al. 2021). Using miniaturized light-level geolocators, researchers have
81 shown that Arctic Terns display seasonally distinct migration strategies (McKnight et al. 2013;
82 Hromádková et al. 2020) and that individuals from distant breeding colonies can share similar
83 migration routes (Wong et al. 2021). However, these studies have primarily focused on inferring
84 population-level movements of Arctic Terns and identifying key marine habitats used in
85 migration (Egevang et al. 2010; Fijn et al. 2013; McKnight et al. 2013; U.S. Fish & Wildlife
86 Service 2013; Alerstam et al. 2019; Hromádková et al. 2020; Redfern and Bevan 2020; Wong et
87 al. 2021), with less attention paid to the potential effects of latitudinal differences in breeding
88 sites and individuals' physical characteristics on migratory behaviour and phenology.

89 Arctic Terns display important seasonal differences in migration behaviour. Southbound
90 migratory behaviour appears to be driven primarily by the phenology and distribution of food-

91 rich marine stopover sites, with terns stopping frequently to refuel (McKnight et al. 2013). In
92 contrast, during the northbound migration, terns use strong tailwinds to travel back to their
93 breeding grounds quickly, a pattern presumably driven by a need to secure favourable nesting
94 sites and initiate breeding as earlier as possible (Hromádková et al. 2020). Many other long-
95 distance migratory birds have faster northbound than southbound migrations, and take migration
96 routes that favour foraging or weather conditions (Nilsson et al. 2013; Hahn et al. 2014; Horton
97 et al. 2016).

98 Arctic Terns from different colonies vary in when they cross important migratory
99 landmarks (Wong et al. 2021), suggesting that breeding location may affect their migratory
100 behaviour. The influence of breeding latitude on migratory patterns of birds varies considerably
101 (Fifield et al. 2014; Ramos et al. 2015; Neufeld et al. 2021). Migration distance affects whether a
102 species is likely to use a time- or energy-minimizing strategy (Anderson et al. 2019). Within
103 species, the association between breeding site latitude and migration patterns is less clear. For
104 example, while breeding latitude has no effect on the southbound departure dates of Herring
105 Gulls (*Larus smithsonianus*; Anderson et al. 2020), Bar-tailed Godwits (*Limosa lapponica*
106 *baueri*) that nest farther north depart later (Conklin et al. 2010). Arctic Terns breed in the
107 Northern hemisphere across a large latitudinal range (~40°, Hatch et al. 2020). We expect that
108 this wide latitudinal range may explain some of the observed variation in migration timing
109 (Wong et al. 2021), especially since breeding and foraging opportunities for birds nesting in the
110 Arctic are more time-constrained than those of birds nesting in temperate zones due to factors
111 such as later melt of snow and sea-ice farther north (e.g., Mallory and Forbes 2007).

112 Variation in migratory behaviour among individuals is known to have important
113 relationships with the survival and reproduction of birds. For example, a bird's arrival date to its

114 nesting site can be linked to its probability of breeding (Bêty et al. 2004), and the previous or
115 current year's breeding status of an individual can modulate its migration pattern (Cattry et al.
116 2013; Bogdanova et al. 2017). Consequently, understanding individual variation in migratory
117 behaviour can provide important insights into the potential for migration patterns to have carry-
118 over effects into the breeding season, and the reproductive health of a population. Individual
119 variation in migratory behaviour can be inferred from tracking devices through differences in
120 movements (e.g., daily distance covered), behaviours (e.g., contact with water as indication of
121 foraging/resting), and timing (e.g., start date, duration; Phillips et al. 2017).

122 To understand the factors that explain spatial and temporal variation in Arctic Tern
123 migratory behaviour, we deployed geolocators and analyzed the movement tracks and activity
124 patterns of 53 nesting individuals from five breeding colonies across Canada and Alaska, USA.
125 For both southbound and northbound migrations, we determined the factors that best explained:
126 1) migration-level differences in departure dates, arrival dates, duration, total distance travelled,
127 and time spent with their leg immersed in salt water; and 2) daily-level differences in distance
128 travelled and time spent with their leg immersed in salt water. Our study provides a novel
129 examination of how intraspecies differences in breeding site latitude affects migratory behaviour,
130 as well as insights into individual migratory variation that is often overlooked by population-
131 level descriptions of migration routes.

132 **Materials and methods**

133 **Data collection**

134 We tagged 108 nesting Arctic Terns from five breeding colonies (four Arctic colonies
135 and one temperate colony) in North America: Alpine, Alaska (70.35°N, 151.03°W, $n = 23$),
136 Country Island, Nova Scotia (45.06°N, 61.32°W, $n = 25$), East Bay, Nunavut (64.01°N,

137 82.07°W, $n = 20$), Karrak Lake, Nunavut (67.25°N, 100.25°W, $n = 10$), and Nasaruvaalik Island,
138 Nunavut (75.83°N, 96.30°W, $n = 30$, Fig. 1). In this paper, we refer to the four colonies studied
139 in Alaska, USA and Nunavut, Canada as the “Arctic colonies”. We used bownets and attempted
140 to capture nesting terns during late incubation (June-July) to minimize the risk of nest
141 abandonment. Birds were first captured in 2017 (see Wong et al. (2021) for details), and fitted
142 with an Intigeo archival light-level geolocator (GLS; model W65 Migrate Technology Ltd.,
143 Cambridge, UK; 1 g total mass, < 2% of tern’s body mass) attached to a Darvic color band on
144 the tarsus. All birds also received a United States Geological Survey/Canadian Wildlife Service
145 (USGS/CWS) metal leg band. The tags were attached with metal contact pins (used to record
146 conductivity and to connect to a computer interface) facing up toward the bird’s body to limit
147 abrasion by contact with rocks. Intigeo tags recorded light intensities (lux) once every 5 min, as
148 well as minimum and maximum temperatures (Celsius), number of salt water immersions (dry =
149 0, wet =1), and maximum conductivity levels every 4 h (range: 0 - 127). We recaptured tagged
150 terns in 2018 and 2019 following their return to the breeding sites. We recorded multiple
151 morphological measurements for most birds (see Wong et al. 2021) but selected total head length
152 (cm) and body mass (g) as indices of body size. For Arctic Terns, head length differs between
153 sex and has been used as a proxy of structural size, while mass has been used as a proxy of body
154 condition (Devlin et al. 2004; Mallory et al. 2017; Baak et al. 2020), and although the values of
155 these indices vary amongst individuals, they did not differ across colonies (Online Resource).
156 While we did not systematically assess the nesting success of the terns we tagged, many of them
157 were observed on their nests after tagging. Some field teams confirmed that none of the tagged
158 birds abandoned their nest (e.g., Alaska), and similarly no abandonment after banding was
159 observed in our previous work on Country and Nasaruvaalik Islands. All research was conducted

160 under approved animal care protocols (Acadia University ACC 04-17; National Zoological Park
161 ACUC Protocols 15-20, 18-06) and scientific permits (e.g., Environment and Climate Change
162 Canada (ECCC) Banding: 10694, Government of Nunavut Wildlife License 2018-038; US
163 Federal Bird Banding Permit: 09700, Alaska Scientific Permits: 17-162, 18-156).

164 **Data processing**

165 We recovered 58 of the 108 deployed GLS tags, but only 53 of these tags contained
166 usable data: Alpine, AK ($n = 8$), Country Island, NS ($n = 15$), East Bay, NU ($n = 7$), Karrak
167 Lake, NU ($n = 4$), and Nasaruaalik Island, NU ($n = 19$). While 28 of the 53 tags were recovered
168 in the second year (July 2019; Alpine, AK: $n = 2$; Country Island, NS: $n = 2$; East Bay, NU: $n =$
169 5; Nasaruaalik Island, NU: $n = 19$), we only used the data from the first migration cycle for our
170 analyses since the tags recovered in the second year stopped recoding data partway through the
171 second migration cycle (October-November 2018). One individual from East Bay, NU and one
172 from Country Island, NS were missing some of the physical measurements, and thus any
173 statistical analysis requiring these covariates (see below) excluded these two individuals.

174 To investigate differences in behaviours along migratory routes, we analyzed the wet/dry
175 readings recorded from leg-mounted tags. Intigeo tags recorded a ‘wet’ reading every 30 s and
176 summed these readings across 4 h intervals (up to a maximum of 480 wet readings per 4 h).
177 These wet readings only recorded immersion in salt water, as determined by conductivity levels
178 > 63 . Thus, we interpreted these wet readings as the animal landing on, or plunge diving in, the
179 ocean, or any behaviour resulting in their leg being immersed in salt water. In our analyses, we
180 summed wets readings over a period of 24 h, which we refer throughout as daily numbers of
181 wets. This 24-h period is based on the pre-set times of the loggers rather than based on calendar
182 days. For individuals with extended “dry periods” (i.e., more than one day with zero wet

183 readings), we also explored the raw conductivity data to assess whether some of these dry
184 periods were in fact spent in contact with fresh or brackish water (conductivity levels between 1
185 and 63).

186 We used the R packages *TwGeos* (Wotherspoon et al. 2016) and *SGAT* (Sumner et al.
187 2009; Lisovski and Hahn 2012; Lisovski et al. 2020) to estimate Arctic Tern locations from the
188 raw light, immersion, and salt water temperature data collected by the tags; see Wong et al.
189 (2021) for details. Briefly, *SGAT* uses a Bayesian framework to combine tag data with prior
190 information on (i) the twilight error distribution, and (ii) the flight speed distribution, as well as
191 (iii) a land and sea surface temperature (SST) mask based on satellite maps from NOAA
192 (Reynolds et al. 2007), to sample the most likely locations of each individual. SST/land masks
193 generally assigned very low probability to terrestrial locations. However, when an individual's
194 tag did not record salt water readings for more than three days, higher probability was assigned
195 to locations on land. In addition, for individuals assessed to be dry for multiple days, we fitted
196 the model without the SST/land mask to visually assess the likelihood of terrestrial locations.

197 For all of our analyses, we defined southbound and northbound migrations as travel
198 between the breeding colony in the northern hemisphere and the crossing of 54°S. To
199 differentiate foraging trips while at colonies from the start of the southbound migration, we
200 detected when individuals crossed a 300 km buffer around each colony for the last time. We
201 chose a 300 km buffer as it is close to the median daily distance travelled by terns in this study
202 during their southbound migration (293 km day⁻¹). We chose 54°S as it removed the wintering
203 behaviour of all birds in our study (i.e., it removed multi-day clusters of locations in Antarctica).
204 Thus, migration here excluded movement in the northern breeding grounds and in the Antarctic
205 non-breeding grounds. Travel distances were calculated using the great elliptic distance between

206 two consecutive positions, with the function ‘distVincentyEllipsoid’ in the R package *geosphere*
207 (Hijmans et al. 2019). Since positions were predicted at the time of sunset and sunrise, the time
208 of day associated with the locations differed each day. To have consistent measures of distance
209 moved per day and to be able to link distance moved with behavioural measures, we interpolated
210 the daily distance traveled to the pre-set times of the wet readings.

211 This study focuses on investigating factors that affect the total distance traveled and the
212 duration of the migration. However, impediments to light-based geolocation during the polar
213 summers (i.e., when there is less than two hours darkness) precluded having reliable locations at
214 the start and end of the tracks for many individuals (Wong et al. 2021), resulting in truncated
215 migrations. To correct for these data gaps and standardize the treatment of the data for all birds,
216 we estimated the missing distance travelled as the straight-line distance between the last (for
217 southbound, first for northbound) reliable migration location outside the 300 km buffer and the
218 colony. Similarly, we estimated the missing distance travelled in the Southern hemisphere as the
219 straight-line distance between the first (for southbound, last for northbound) location north of
220 54°S and the closest point on the 54th parallel. To correct and standardize dates of
221 departure/arrival, and thus migration duration, we estimated how many days were required to
222 travel that straight-line distance if they travelled 300 km day⁻¹. The 300 km speed value we
223 selected could impact our estimated departure/arrival dates and duration of migration, and thus
224 any further analyses. To assess the impact of this value on our results, we explored using unique
225 speed values estimated for each individual (Online Resource).

226 **Potential drivers of migration-level behavioural differences**

227 To investigate differences in migration behaviours for both the southbound and
228 northbound migrations, we examined factors associated with five migration metrics: start date,

229 end date, duration, distance travelled, and mean number of wet readings per day (higher values
230 can be interpreted as an animal spending more time in behaviours that result in its leg-mounted
231 tag being immersed in salt water). We first assessed whether migration metrics differed across
232 colonies using ANOVAs.

233 To understand the potential drivers of colony and individual differences, we also assessed
234 whether these five migration metrics were related to the latitude of the breeding colony, the total
235 head length (a proxy of structural size), and body mass (a proxy of body condition). Because
236 only a small portion of individuals was genetically sexed, we could not explore sexual
237 differences directly. We hypothesized that individuals spending more time landing, plunge
238 diving, or more generally with their leg immersed in the ocean, would take longer to complete
239 their migration. Thus, we additionally assessed whether start date, end date, duration, and
240 distance travelled were associated with the mean number of wet readings per day.

241 For the independent analysis of each migration metric, we use the R packages *nlme*
242 (Pinheiro et al. 2019) and *MuMIn* (Bartoń 2020) to fit the full range of linear mixed-effect
243 models and to model-average parameter estimates. We checked for correlation between
244 covariates, which were all lower than 0.7, and thus deemed to be independent predictor variables
245 (Dormann et al. 2013). To facilitate comparison of the effects of covariates, we centered and
246 scaled all covariates. To ensure that the effect of colony latitude was not confounded by other
247 potential colony differences (e.g., local habitat conditions) or the ocean taken to complete
248 migration (see Wong et al. 2021), we added ocean/colony as nested random effects.

249 **Potential drivers for daily-level movement and behavioural differences**

250 To understand differences in daily migratory behaviour, we explored the potential factors
251 associated with the daily distance travelled and daily number of wet readings. We investigated

252 the potential associations of these two metrics with the latitude of the individual's colony, its
253 head length, and its body mass. For daily distance, we were also interested in knowing whether it
254 was associated with the amount of time spent with their legs immersed in salt water. For both
255 southbound and northbound migrations, we used linear mixed-effects models. Since each
256 individual is likely to have similar behaviours on consecutive days, we expected (and observed)
257 autocorrelation in the time series of daily values of distance moved and number of wet readings
258 for each individual. To account for this temporal autocorrelation, we added a correlation
259 structure (using 'corAR1' argument in the *lme* function of the *nlme* R package) to the mixed-
260 effects models (Pinheiro et al. 2019). To account for individual and colony variability in daily
261 movement not explained by our covariates, we used an individual random effect nested within a
262 colony random effect (i.e., colony/individual). Our original full linear mixed-effects models
263 showed clear trends in the residuals that suggested changes in the variance (e.g.
264 heteroscedasticity; Schielzeth et al. 2020). To account for this violation of model assumptions,
265 we added a power variance structure to the model (using function 'varPower' in the *nlme* R
266 package; Pinheiro et al. 2019). As for the migration-level analyses, we used the R packages *nlme*
267 and *MuMIn* to fit the full range of daily-level linear mixed-effect models and to model-average
268 parameter estimates. Given that daily numbers of wets were count data, we reproduced these
269 analyses using a variety of generalized linear mixed-effect models (for details, see Online
270 Resource). We again checked for correlation between covariates, and centered and scaled all
271 covariates.

272 All means are presented \pm standard deviation.

273 **Results**

274 **Difference in duration between southbound and northbound migrations**

275 For all colonies, Arctic Terns spent more days migrating south than north (Fig. 2A) and,
276 similarly, total distance traveled was longer during the southbound than northbound migration
277 (Fig. 2B). On average, Arctic Terns spent 90 ± 9 d and travelled $33,806 \pm 2,839$ km on their
278 southbound migration, while they spent 48 ± 12 d and travelled $22,906 \pm 3,473$ km on their
279 northbound migration. The total number of wet readings per individual was higher during the
280 southbound migration compared to northbound migration (southbound: mean = $30,185 \pm 12,944$
281 wets; northbound: $23,368 \pm 9,554$ wets). However, the individual variation was large and 21
282 individuals (40%) had a higher total number of wet readings during their northbound migration.
283 In addition, terns had higher mean number of wet readings per day during their northbound
284 migration compared to their southbound migration (Fig. 2C).

285 **Potential drivers of migration-level behavioural differences**

286 For the southbound migration, colonies significantly differed in terms of start date,
287 duration, and average wet readings per day (Table 1, Fig. 3 B, F, J), but not in terms of end date
288 and total distance travelled (Table 1, Fig. 3 D, H). For the northbound migration, colonies
289 significantly differed in terms of start date, end date, duration, and total distance travelled (Table
290 1, Fig. 4 B, D, F, H), but not in terms of average wets per day (Table 1, Fig. 4 J). We found only
291 two significant relationships explaining the variation in migration-level behavioural metrics. The
292 first was a negative relationship between head length and total distance travelled during the
293 southbound migration (Fig. 3 G), indicating that larger terns covered less distance in their
294 migration to Antarctica. The second was a positive relationship between colony latitude and the
295 end date of the northbound migration (Fig. 4 C), indicating that terns breeding at higher latitudes
296 arrived later at their breeding grounds. While not statistically significant, we found similar

297 positive relationships between colony latitude and both duration and distance travelled during the
298 northbound migration (Fig. 4 E, G).

299 **Potential drivers for daily-level movement and behavioural differences**

300 At the daily-level, we found three significant relationships explaining variation in daily
301 distance travelled. The first two were negative relationships between numbers of daily wets and
302 daily distance travelled for both the southbound and northbound migration (Fig. 5 A, C),
303 indicating that on days where terns spent more time with their legs immersed in salt water, they
304 traveled less distance. The third was a negative relationship between colony latitude and daily
305 distance on the northbound migration (Fig. 5 C), indicating that terns breeding farther north
306 covered less distance daily. There were no significant relationships explaining variation in the
307 daily number of wets (Fig. 5 B, D, Online Resource).

308 **Individual variation**

309 While we did not find any significant relationships between individual physical
310 characteristics (head length or mass) and daily migratory behaviour (Fig. 5), the standard
311 deviations of the individual random effects suggested substantial individual variation (Table 2).
312 The standard deviations of the individual random effects for the two full models of daily number
313 of wets were larger than the standard deviations of the colony random effects and the standard
314 deviation associated with the residuals (Table 2). These results indicate that there was more
315 unexplained variation among individuals than among colonies and that the variation between
316 individuals accounted for a large part of the overall daily variation in daily wets. Such individual
317 variation can be visualized through differences in movement and patterns in the wet readings
318 (Fig. 6).

319 Such individual variation was exemplified by one individual (BF423 from Nasaruvaalik
320 Island, NU) that exhibited a long period of “dry” travel (i.e., without immersing their leg in salt
321 water) and had movement patterns that suggested it likely spent part of this time in eastern Brazil
322 during its southbound migration (Fig. 7). This presumed period of time on, or near, land was
323 supported by an absence of wet recordings across an 8-d span. When using the SST/land mask to
324 estimate the locations, only two daily locations fell on land (Fig. 7 A, B). However, this
325 SST/land mask assigns low probability to land locations and cannot account for higher water
326 temperatures present in shallow and protected waters. When estimating the locations without
327 using the SST/land mask, all eight daily locations associated with zero daily wet readings, and an
328 additional 27 locations, fell on land (Fig. 7 C, D). The tag recorded wet readings only when it
329 was immersed in salt water. However, the maximum conductivity data showed that 22 out of 43
330 readings during this eight-day period were completely dry. The remaining 21 readings were
331 associated with fresh or brackish water suggesting that the tag may have been immersed in water
332 from an estuary, lake, or river, or was in contact with rain. While this eight-day period comprised
333 only 7% of all days with conductivity data (8 out 116 days), it contained 55% of all conductivity
334 readings exactly equal to zero (i.e., completely dry). The southbound migration of this individual
335 was estimated to be 120 days, the longest estimated southbound migration duration of all birds in
336 our study (mean for all colonies: 86 ± 10 d; mean for Nasaruvaalik Island colony: 83 ± 11 d).
337 Despite departing from the breeding colony at a similar date (August 24) as other Nasaruvaalik
338 Island individuals (mean: August 22 ± 4 d), BF423 was the last individual to arrive at the non-
339 breeding grounds by over one month (estimated arrival date of December 23 compared to mean
340 of November 14 ± 13 d for Nasaruvaalik Island colony and November 10 ± 10 d for all
341 colonies). With the exception of one additional individual (BF334), for which the raw

342 conductivity data suggested that water may have infiltrated the tag, all the other individuals
343 immersed their leg in salt water at least a few times each day.

344 **Discussion**

345 Collectively, our tracking of Arctic Terns from five colonies across North America
346 confirms that terns generally take a relatively shorter, quicker northbound migration to arrive at
347 colonies at different times, compared to a longer, slower, southbound migration which allows
348 birds from most colonies to arrive in the Antarctic at approximately the same time. However,
349 despite the thousands of kilometers and the tens of degrees of latitude separating colonies,
350 southbound migration behaviour was generally similar across colonies, and northbound
351 behaviour differed principally for the southernmost colony, while birds from the Arctic colonies
352 exhibited similar migration metrics. In contrast, our results suggest a high level of individual
353 variability in migratory behaviour, and that larger birds may use more direct southbound routes.
354 Our study is the first to provide evidence suggesting that an individual Arctic Tern can spend an
355 extended period around Brazil, with periods on land and in contact with fresh or brackish water,
356 during migration.

357 Many bird species, including Arctic Terns, exhibit a slower southbound migration and a
358 faster northbound migration (Egevang et al. 2010; Fijn et al. 2013; Nilsson et al. 2013;
359 Schmaljohann 2018; Alerstam et al. 2019; Hromádková et al. 2020). Rapid northbound
360 migrations and early arrival at breeding sites are generally attributed to competition for, and
361 early selection of, nest sites at the beginning of the breeding season (Bêty et al. 2004; Smith and
362 Moore 2005), and are linked to increased reproduction and chick survival (Smith and Moore
363 2005), which in turn has important carry-over fitness consequences for birds (Catry et al. 2013;
364 Bogdanova et al. 2017). Arctic Terns prioritize favourable tailwind support over food availability

365 during the northbound migration (Hromádková et al. 2020), suggesting benefits to early arrival at
366 breeding sites. In contrast, slower southbound migration has been attributed to longer time spent
367 at stopover sites, where they rest and refuel (Schmaljohann 2018). For Arctic Terns breeding in
368 Svalbard, Norway, or Alaska, USA, food-rich stopover sites were also the primary driver of their
369 routes during southbound migration (McKnight et al. 2013; Hromádková et al. 2020). Thus, the
370 phenological differences in migration timing observed in this study further support that migration
371 strategies for many birds are seasonally-specific and likely driven by spatiotemporal patterns in
372 ocean productivity during their southbound journey, and a need to arrive quickly at their
373 breeding grounds during their northbound journey.

374 While the movement patterns we observed indicate that terns may be foraging and resting
375 more during the southbound migration compared to northbound migration, terns appeared to
376 spend less of their day landing on the ocean or plunge diving during the southbound migration.
377 One interpretation of these results could be that terns undertook a more indirect southbound
378 route, including spending time at important foraging sites (Davies et al. 2021; Wong et al. 2021),
379 but that they spent more time flying in search of food and/or foraging in flight (e.g., via contact
380 dipping, Holbeck et al. 2018), thus foraging without immersing their legs in the ocean. Using
381 such foraging behaviours would cause wet readings to underestimate the time birds spend
382 foraging (McKnight et al. 2013). Further exploring terns' foraging behaviour during migration,
383 including the importance of contact dipping, would require either direct visual observations, or
384 higher quality and resolution movement data such as those collected by GPS and multi-sensor
385 tags (e.g., Liechti et al. 2018; Corbeau et al. 2020).

386 While the estimated start date of the southbound and northbound migrations differed
387 significantly between colonies, surprisingly there were no significant relationships between the

388 estimated start date and colony latitude, suggesting that other factors may have been more
389 important in driving the start of migration. For southbound migration, the timing of departure
390 from colonies may be more flexible than the timing of arrival at key feeding (refueling) areas to
391 match peak food availability (Egevang et al. 2010; Davies et al. 2021). The estimated end date of
392 the southbound migration did not differ among colonies, suggesting that all birds may be
393 targeting arrival in Antarctica around November, just when the austral summer and broad scale
394 increases in marine productivity begin (Smith Jr et al. 2000; Ducklow et al. 2001; Park et al.
395 2017). Due to the limitations of light-based geolocation during polar summers, the start of the
396 southbound migration and the end of the northbound migration were truncated for many
397 individuals, and our correction provided coarse estimates of these dates (Online Resource). As
398 such, further studies may be required to disentangle finer patterns in migration phenology. Such
399 studies would be facilitated by the use of more accurate positioning technologies, including the
400 use of newly-developed small and long-lasting GPS units (see Seward et al. 2021 and Morten et
401 al. 2022 for GPS data recorded from Arctic Terns during the breeding period).

402 The duration, distance travelled, and end date of the northbound migration differed
403 significantly among colonies. These three metrics were all positively related to colony latitude,
404 although only the relationship with end date was significant. In addition, at the daily-level,
405 colony latitude had a negative effect on daily distances covered during the northbound migration,
406 suggesting that arrival at breeding colonies may be driven by local conditions, rather than by the
407 distance to colonies. Overall, birds breeding in Country Island, NS, travelled farther each day
408 and arrived at their colony at least two weeks earlier than all of the Arctic colonies. We expected
409 these later arrival dates at Arctic colonies, given that snow melts at nesting sites, and sea-ice
410 breakups in adjacent foraging areas, occurs in early to mid June (e.g., Levermann and Tøttrup

411 2007; Smith et al. 2010; Egevang and Frederiksen 2011; Mallory et al. 2017). Arctic-breeding
412 birds have a small window of time in which to breed (e.g., Mallory and Forbes 2007; Moe et al.
413 2009; Sauve et al. 2019). In years when melt is very late, thereby leaving nesting areas snow-
414 covered, foraging areas ice-covered, and nesting islands accessible to land predators by ice, terns
415 often skip breeding (Levermann and Tøttrup 2007; Egevang and Frederiksen 2011; Mallory,
416 unpubl. data). Despite these challenges, terns likely nest at high latitudes due to benefits such as
417 fewer competitors for nest sites and food supplies, reduced predation pressure (McKinnon et al.
418 2010; Hatch et al. 2020), and predictable, abundant food resources near many of the nesting
419 colonies (e.g., polynyas; Maftai et al. 2015; Pratte et al. 2017; Baak et al. 2020).

420 We found that larger birds travelled less total distance during southbound migration than
421 smaller birds. However, there was no such relationship between body size and daily distance
422 travelled. These results, as well as the (non-significant) negative relationship between head size
423 and migration duration, suggest that larger terns used more direct southbound migration routes
424 than smaller ones. Because male Arctic Terns tend to be larger than females, and head size can
425 be used to differentiate between sexes (Devlin et al. 2004; Baak et al. 2020), this relationship
426 may indicate sex differences in migration strategy during the southbound migration. Many
427 seabird species demonstrate sex differences in foraging and migration behaviours (Phillips et al.
428 2017). Various factors could result in sexual differences in the southbound migration behaviour
429 of Arctic Terns, one of which could be associated to the known sexual difference in energy
430 stores during the breeding season (Baak et al. 2020).

431 Individual variation in migration can be observed through differences in movements,
432 space use, and feeding behaviour of many seabird species (Phillips et al. 2017). However,
433 evidence for this has not been well-documented in Arctic Terns, in part because overall

434 migration routes are similar for individuals from the same colony (Phillips et al. 2017; Wong et
435 al. 2021), and until recently, tags that could capture these fine-scale behavioural differences were
436 too large to be carried by Arctic Terns over long time periods. Nonetheless, for southbound and
437 northbound migrations, our analyses suggest substantial individual variation in migration
438 behaviour. The strong fitness benefits that may be conferred through different migration
439 strategies (Bêty et al. 2004; Smith and Moore 2005), and the vast ocean areas spanned by these
440 pelagic seabirds provide high potential for individual variation in migratory behaviour. Further
441 understanding this variation will provide us important insights into the spatiotemporal plasticity
442 of Arctic Tern migration patterns, which can in turn help us better predict the resilience of Arctic
443 Terns to environmental changes such as ocean warming and reduced sea-ice cover (Comiso et al.
444 2008; Saba et al. 2015).

445 Our study suggest that an individual Arctic Tern could have spent an extended period on
446 land during its migration (Fig. 7). Previous studies have shown that Arctic Terns make short
447 overland flights during their migration (Duffy et al. 2013; Redfern and Bevan 2020). Redfern
448 and Bevan (2020) showed that the majority of the tagged Arctic Terns breeding on the North Sea
449 coast of the United Kingdom arrived and left their colony using an overland passage rather than
450 through coastal routes, and reported associated inland sightings of Arctic Terns. Duffy et al.
451 (2013) showed that five Arctic Terns migrating from Alaska likely crossed the Andes to reach
452 the Atlantic Ocean off the coast of Argentina. These overland passages over the Andes lasted
453 only 14.3-35.5h. In contrast, individual BF423 in this paper appears to have spent eight days on
454 land, with potential trips to fresh/brackish water. In addition, this individual appears to have
455 spent two months using the waters around Brazil. While their occurrence is rare, Arctic Terns
456 have been sighted in Brazil across most months of the year and a broad latitudinal range, and

457 include sightings far inland and on beaches (Olmos 2002; Dias et al. 2012). The prolonged
458 stopover the individual in this paper made around Brazil appears to have delayed its arrival in
459 Antarctica by over a month.

460 Overall, migration appears to be driven mainly by the goal of arriving when the
461 conditions are favourable at both poles, the timing of which will continue to be influenced by
462 climate change. Despite sharing this common goal, our analyses suggest individuals and colonies
463 exhibit considerable variation in migratory behaviour. This large variation suggests that there is
464 phenotypic plasticity in migratory behaviour of the world's longest migrating organism. The
465 question that now arises is whether this plasticity provides the resilience needed for Arctic Terns
466 to adapt to environmental changes brought on by a warming climate.

467

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481

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648

649 **Table 1** ANOVA results for the assessment of whether the five colonies of Arctic Terns (*Sterna*
650 *paradisaea*) significantly differed in the five migration-level behavioural metrics. See Table A2
651 for the equivalent results using the Kruskal-Wallis test.

Behavioural metric	<i>Southbound</i>		<i>Northbound</i>	
	<i>F</i>	<i>p</i>	<i>F</i>	<i>p</i>
Start date	27.24	< 0.0001	12.82	< 0.0001
End date	0.97*	0.4335	69.41	< 0.0001
Duration	2.94*	0.0298	19.54*	< 0.0001
Total distance	2.04	0.1042	13.96	< 0.0001
Average wets per day	4.43**	0.0040	1.40	0.2498

652 * Patterns in the residuals indicate slight deviation from Normality.

653 ** Levene's test indicates that there may be heteroscedasticity.

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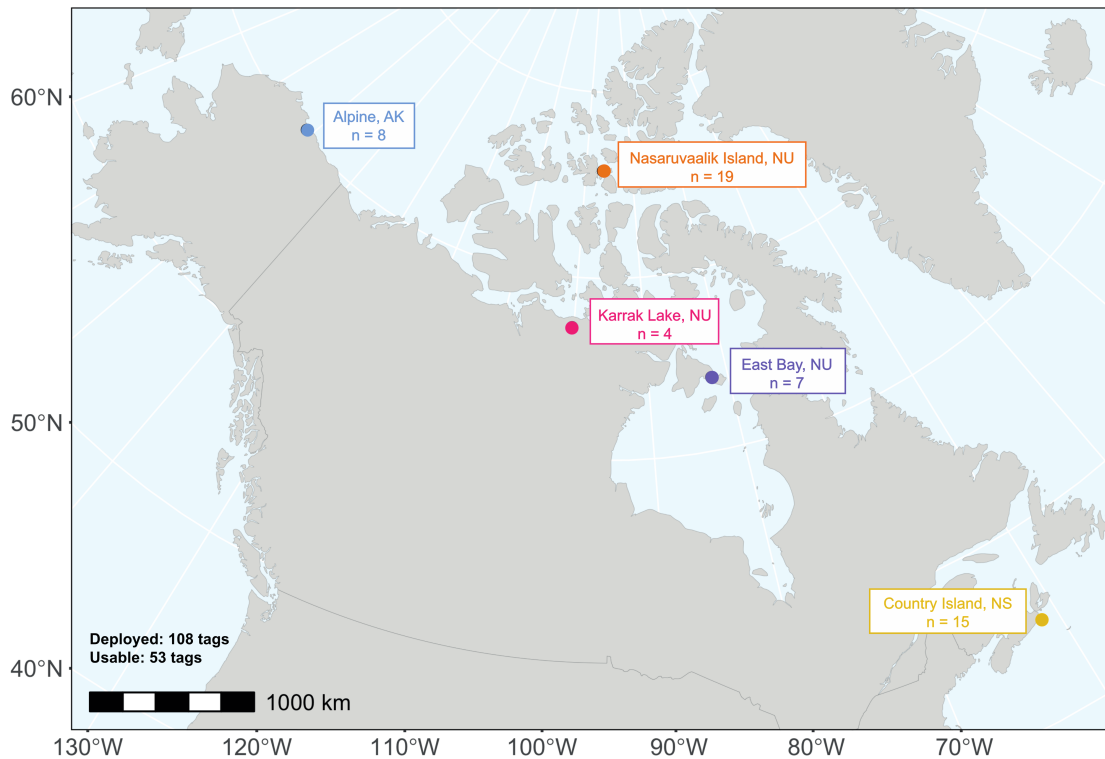
661

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664 **Table 2** The standard deviations of the random effects and error of the full models for daily
665 movement and behavioural metrics of Arctic Terns (*Sterna paradisaea*). The random effects for
666 all models were defined as an individual random effect nested with a colony random effect.

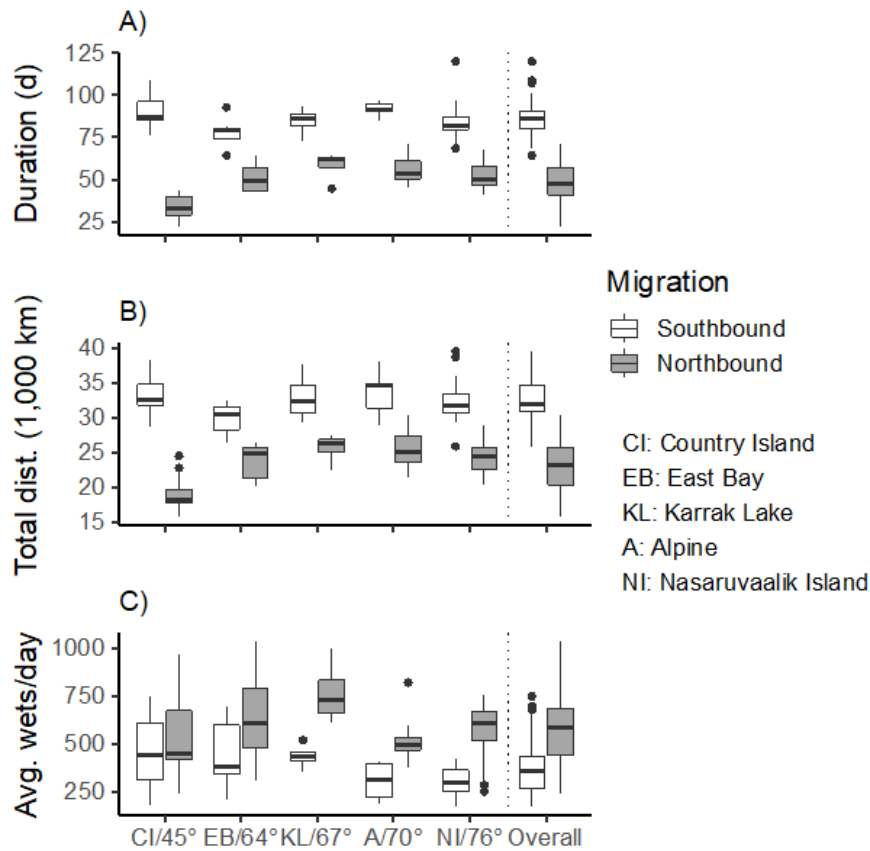
Response	Covariates	<i>Southbound</i>			<i>Northbound</i>		
		Colony	ID	Residual	Colony	ID	Residual
Daily distance	Colony latitude, Daily wets, Head length, Mass	< 0.01	< 0.01	0.56	< 0.01	< 0.01	0.63
Daily wets	Colony latitude, Head length, Mass	1.17	123.26	13.83	0.13	151.59	26.82



668

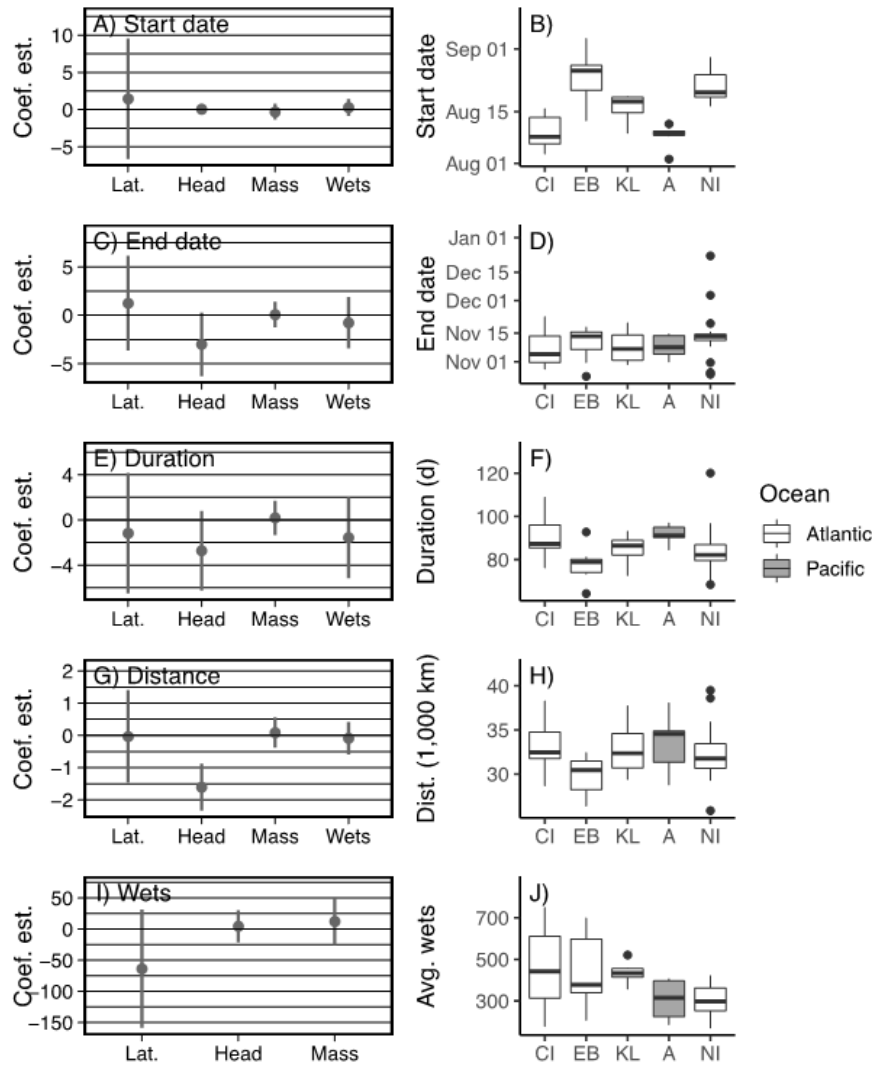
669 **Fig. 1** Locations of the five Arctic Tern (*Sterna paradisaea*) breeding colonies where usable tags
 670 were deployed and retrieved, showing the number of tags with usable light data at each colony.
 671 Colony coordinates: Alpine, Alaska, USA (70.35°N, 151.03°W), Country Island, Nova Scotia,
 672 Canada (45.06°N, 61.32°W), East Bay, Nunavut, Canada (64.01°N, 82.07°W), Karrak Lake,
 673 Nunavut, Canada (67.25°N, 100.25°W), and Nasaruvaalik Island, Nunavut, Canada (75.83°N,
 674 96.30°W).

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676

677 **Fig. 2** Differences between the southbound and northbound migrations in terms of duration, total
678 distance travelled (sum of path segments), and average number of times the tag recorded contact
679 with salt water per day. The boxplots display the results from 53 individual Arctic Terns (*Sterna*
680 *paradisaea*) tracked from five North American breeding colonies (CI = Country Island, NS,
681 45°N, $n = 15$; EB = East Bay, NU, 64°N, $n = 7$; KL = Karrak Lake, NU 67°N, $n = 4$; A = Alpine,
682 AK, 70°N, $n = 8$; NI = Nasaruvaalik Island, NU, 76°N, $n = 19$), as well as the overall results for
683 all colonies. Center lines of the boxplots represent the median, and the boxes themselves
684 represent the interquartile range (IQR). Whiskers extend to 1.5 times the IQR, and the black
685 points beyond these whiskers are the outliers.



686

687 **Fig. 3** Variation in the southbound migration-level behavioural metrics (A-B start date, C-D end
 688 date, E-F duration, G-H total distance travelled (sum of path segments), and I-J average number
 689 of wet readings per day) and relationship with the factors that may affect them (Lat. = colony
 690 latitude, Head = head length, Mass, and Wets = average number of wet readings per day). Panels
 691 A, C, E, G, and I, represent the model-averaged coefficient estimates and their confidence
 692 intervals. Panels B, D, F, H, and J represent the variation in the behavioural metrics for tracked
 693 Arctic Terns (*Sterna paradisaea*) across their different breeding colonies, ordered by colony
 694 latitude (CI = Country Island, NS, 45°N; EB = East Bay, NU, 64°N; KL = Karrak Lake, NU,
 695 67°N; A = Alpine, AK, 70°N; NI = Nasaruvaalik Island, NU, 76°N).

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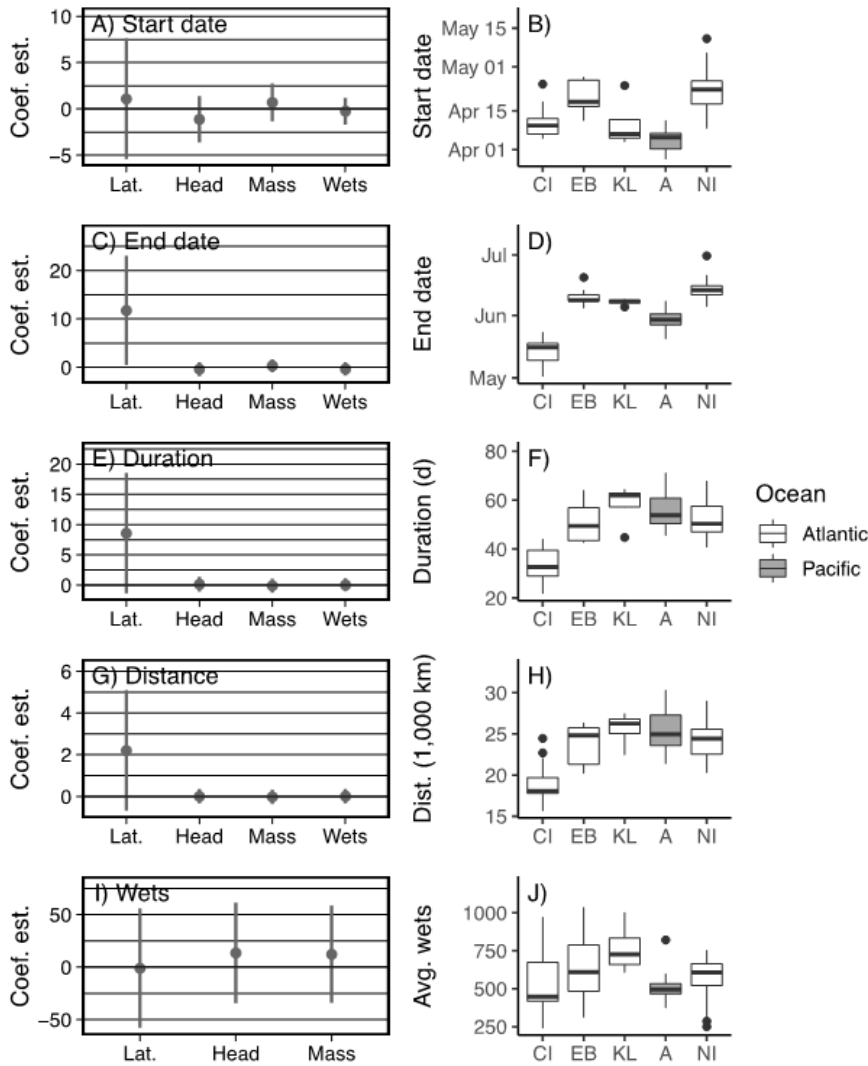


Fig. 4 Variation in the northbound migration-level behavioural metrics (A-B start date, C-D end date, E-F duration, G-H distance, and I-J average number of wet readings per day) and relationship with the factors that may affect them (Lat. = colony latitude, Head = head length, Mass, and Wets = average number of wet readings per day). Panels A, C, E, G, and I, represent the model-averaged coefficient estimates and their 95% confidence intervals. Panels B, D, F, H, and J represent the variation in the behavioural metrics for tracked Arctic Terns (*Sterna paradisaea*) across their different breeding colonies, ordered by colony latitude (CI = Country Island, NS, 45°N; EB = East Bay, NU, 64°N; KL = Karrak Lake, NU, 67°N; A = Alpine, AK, 70°N; NI = Nasaruvaalik Island, NU, 76°N).

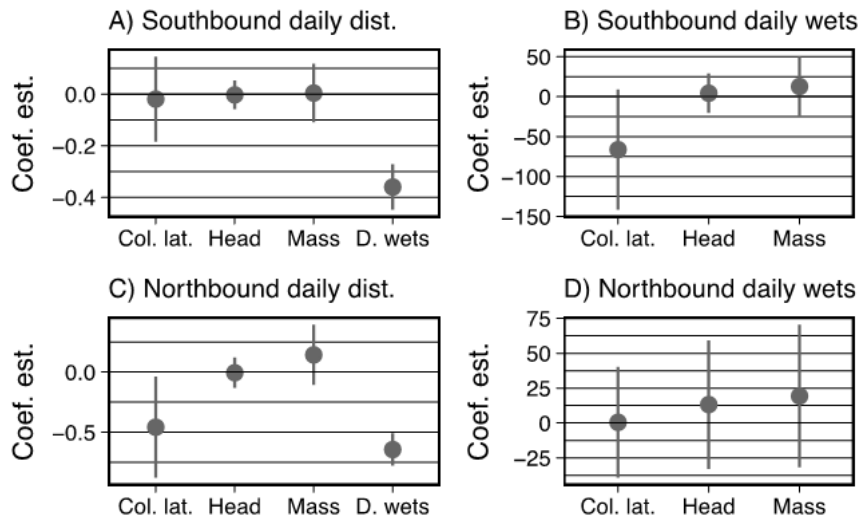


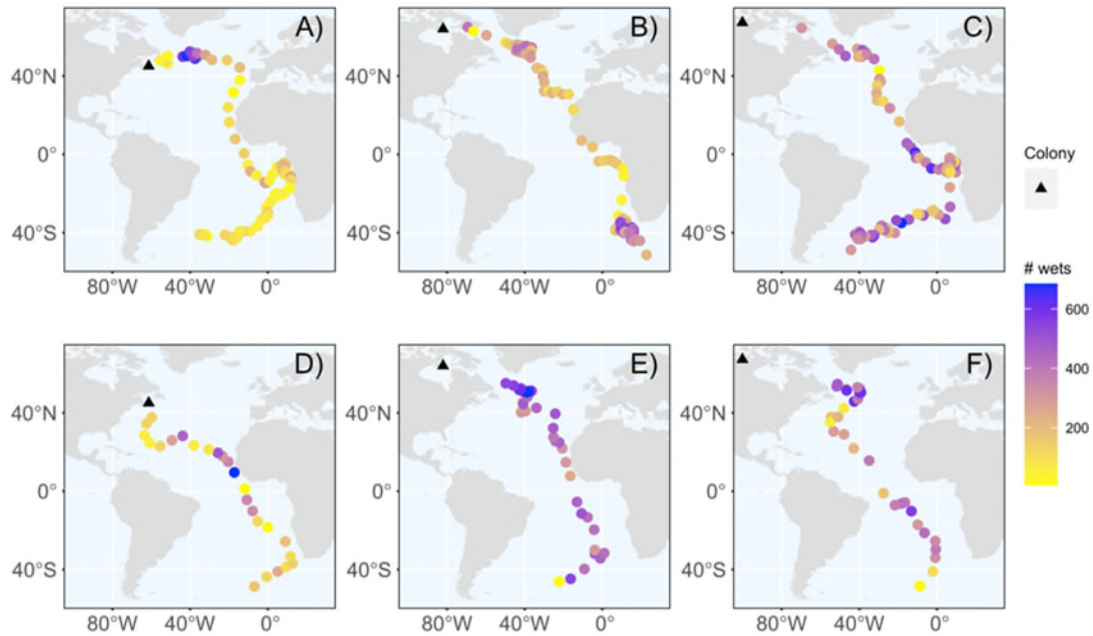
Fig. 5 Relationships (coefficients and 95% confidence intervals) between daily-level behavioural metrics measured for Arctic Terns (*Sterna paradisaea*) and the factors that may affect them (Col. lat. = colony latitude, D. wets = daily wets, Head = head size, Mass).

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Fig. 6 Southbound (A-C) and northbound (D-F) migration of three Arctic Terns (*Sterna*

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paradisaea) demonstrating individual differences in migration behaviour. BF426 from Country

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Island, NS (A, D), BF369 from East Bay, NU (B, E), and BF432 from Karrak Lake, NU (C, F).

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The colour scale represents the number of wet readings per day. Each triangle represents the

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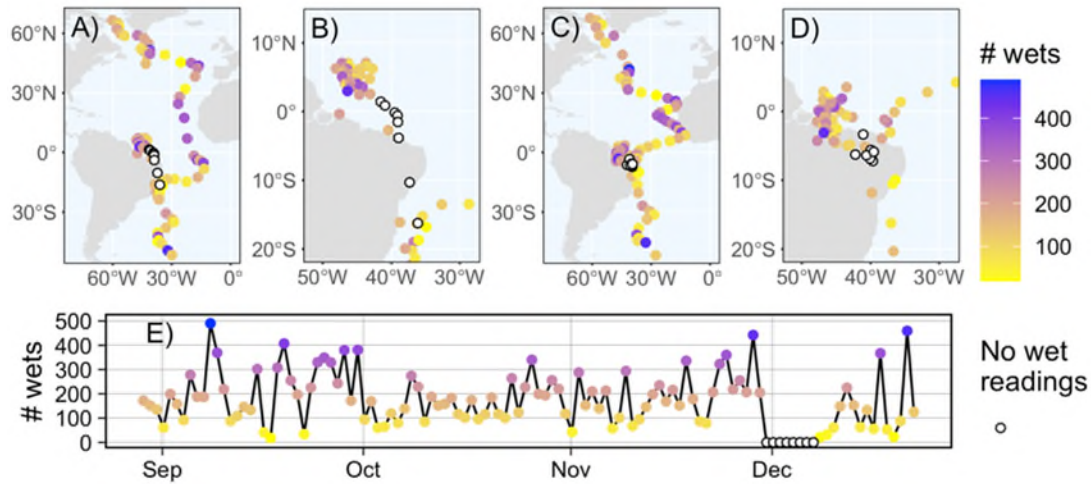
breeding colony of the individual.

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712 **Fig. 7** Southbound migration of BF423, an individual Arctic Tern (*Sterna paradisaea*) that spent

713 extended time around Brazil. Panels A-B represent the movement track estimated using the

714 SST/land mask, while panels C-D represent the movement track estimated without the SST/land

715 mask. Panels A and C show the complete track, while panels B and D focus on the area around

716 Brazil where there were multiple days without immersions in salt water. Panel E shows the time

717 series of wet readings of this individual. The colour scale represents the number of wet readings

718 per day, specifically the number of wet readings in salt water. The black and white points

719 highlight the days without any readings in salt water.